

EDITED KSA LISTING

CLASS: CHIEF DEPUTY, CLINICAL SERVICES, CORRECTIONAL FACILITY

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

| | |
|--|--|
| | |
|--|--|

| | |
|------------|--|
| | Knowledge of: |
| K1. | Magisterial knowledge of the principles, procedures and techniques used in planning, evaluation and administration of a multidisciplinary medical/psychiatric treatment program. |
| K2. | Extensive knowledge of the principles and practices of personnel management and effective supervision to effectively direct and manage the area(s) of responsibility. |
| K3. | Authoritative knowledge of the California laws and regulations pertaining to health care professions and facilities. |
| K4. | Basic knowledge of the Department's Equal Employment Opportunity (EEO) Program objectives to effectively direct staff. |
| K5. | Basic knowledge of a manager's role in the EEO Program and the processes available to meet EEO objectives as it relates to the supervision and management of departmental personnel. |
| K6. | General knowledge of principles and practices of medicine, surgery, nursing, pharmacy, psychology, psychiatry, clinical pathology, radiology, and dentistry in order to provide second level supervision of the clinical staff in the HSO and to ensure the constitutional standard of health care to inmates/patients. |

EDITED KSA LISTING

CLASS: CHIEF DEPUTY, CLINICAL SERVICES, CORRECTIONAL FACILITY

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

| | |
|--|--|
| | |
|--|--|

| | |
|------------|--|
| | Skill to: |
| S1. | Skill to manage a complex Health Services Operation (HSO) to provide the constitutional standard of health care to persons committed to the California Department of Corrections. |
| S2. | Skill to harmonize the programs of the health services operation and the correctional facility to ensure the constitutional standard of health care for persons committed to the California Department of Corrections. |
| S3. | Skill to communicate effectively in order to exchange and/or provide information and/or direction to staff and others. |
| S4. | Skill to identify the need for developing proposed changes in program practices and procedures to effectively administer the HSO. |
| S5. | Skill to work independently in order to operate a HSO under administrative direction. |
| S6. | Skill to accurately analyze complex medical and administrative problems in order to determine and implement effective and appropriate courses of action. |
| S7. | Skill to effectively advocate the Department's EEO objectives in order to create and maintain a fair and equitable work environment free of harassment and discrimination. |
| S8. | Skill to diagnose and treat a wide variety of clinical conditions to ensure the constitutional standard of health care. |